



Draco foundation

SECURITY, INVESTIGATIONS AND CONSULTATION,

LIMITED SCOPE ASSIGNMENT CONTRACT

SECTION A: PRECEDENT

This contract is designed to fully establish the function and reason behind the employment of the individual(s) whose signature(s) will appear on the final page of this contract. Within the scope and language of this contract, Draco Foundation Security, Investigations and Consultation (DFSIC), will be known as Employer/EMPLOYER. The business entity with which any contract is made to outline the role of all adherents herein mentioned, will be known as Client/CLIENT. Finally, the contractor(s)/sub-contractor(s) to execute this contract will herein be known as Employee(s)/EMPLOYEE(S) or Contractor(s)/CONTRACTOR(S). Said function and reason is to be fully established as the requirements, conditions, and liability of all undersigned adherents.

This contract is to be negotiated by the Employee Cell assigned (all assigned members) to execute the contract by the Senior Cell Leader Employer representative), to establish completion requirements with no ambiguity. The Employee Cell, if they determine the assignment to be incompletely by them, are not bound to complete this contract, and Legal Aide (Employer representative) is responsible for informing the Senior Cell Leader of the Employee Cell's reason(s) for not accepting this contract. Be it known, however, upon signature of this contract by the Employer, Client, and Employee(s), these adherents are legally bound and locked within the confines of this contract to satisfactory completion, Client release, or for the Employee(s), Employer release from liability.

SECTION B: GENERAL POINTS

CONTRACTOR/SUB-CONTRACTOR STATUS

The Employee is defined as a sub-contractor under the uses of this contract, rather than the legal definition of an employee as granted in UCAS Code or any other Republic State statutes. The Employee is responsible for obtaining and maintaining their own benefits, tools, equipment, transportation, and other accoutrements suitable to the ability of performing the contracts and missions assigned. The Employer is not responsible for personally owned items, and is not liable to replace or replenish items of any type, although each Senior Cell Leader is optioned to do so with proper legal grounds and documentation.

L&P Availability: //Yes – No

The Employer offers the use of the Logistics and Procurement (L&P) Department of Draco Foundation, prevalent in most offices throughout the world, to provide equipment, tools, transportation, and other accoutrements at discounted cost or signature for offices, cells, and/or individuals in accordance with contract and/or mission requirements. L&P are allowed to set their own prices, volume and requirements for all items within their stores, are allowed to refuse or deny purchase or use without prior notice or reason, and may require separate legal documentation be read and signed by the Employee in order to purchase and/or use any item.

Exceptions to policy

- If, by the actions of an Employee, the Employer's profit margin would be substantially damaged, the Employer may immediately withdraw support and acknowledgement of the Employee's sub-contracting activities. Upon proven and documented reason supporting such action, the Employer may deem the Employee a threat to the sanctity of the corporate entity and seek to dispatch them, preferably through legal means (or other).
- If, by the actions of the Employer, an Employee's life and/or assets would be substantially damaged, the Employee is allowed to immediately terminate relations concerning the current contract and/or mission, or complete severance from the Employer. The Employer may not hold the Employer liable for any damages arising from extra-contract activities, although intra-contract activities may be disputed if proper and complete documentation is maintained. The Employer remains liable for contract completion, and may not require compulsory completion by the Employee.

immediate physical and/or legal action for cessation to the threat involved and/or dissociate themselves from the Client and seek legal remedies to such threat.

- Certain highly specialized and grey-legal actions and speech may be considered exception to the rules of this contract, although the Senior Cell Leader of the Employee's assigned office, and Contract Relations Adjudicator(s) and Liaison, would be required to review the case for the exception and decide if it is, indeed, worthy of exception. Weighty issues, such as jurisdictional legal precedent in the State, County, and City of the Employee's home office, and the jurisdictional legal right of any region in which the incident requiring the exception occurred may also be considered in the decision of whether the exception is valid or invalid.
- A Client may impose a "drop-dead" date for an Employer and Employee(s) to complete execution of this contract. Should the agreed-upon required deadline for said contract not be reached, becoming active once all principles sign this contract, the Employer and/or Employee(s) will become



liable for Client remunerative action, aka forfeiture, as outlined:

- 120 pct of contract net worth must be returned

Exception to policy

No assignment, or part of an assignment, may be carried out without a contract. The exception to this is a preliminary investigation to determine the feasibility of an assignment, done without expectation of direct payment. Should a preliminary feasibility investigation be required, if it is done without payment arrangements, this contract serves as recognition of that for all principles. Alternately, a client may agree to pay for the requirements of a feasibility investigation, thus setting out the preliminary portion of this contract, even if they should decide to not execute anything

beyond the study. The record exists either way, and any follow-on from a paid feasibility investigation contract becomes the entirety of the contract, including the preliminary investigation. Any requirements of the preliminary feasibility investigation are listed following in this section.

Investigation Requirements/Payment Definition:

A initial feasibility investigation will be financed by the employee.

FORMS OF CONTRACT PAYMENT

Whichever form of payment is chosen, either "Negotiated Contract Payment" or "Required/Optional Pay Standards", it will be reflected as appropriate.

Negotiated Contract Payment

Payment: *Special* A Client may come to negotiate with a basic mission definition and matching contract payout in mind, without consideration for extended operational details; this contract payout is negotiable based on mission difficulty and typically more than calculating Required and Optional Pay Standards, per below. As long as all principles agree to this payment total, and the Employer standard of payment, that becomes binding upon contract completion.

Required/Optional Pay Standards

Other Clients without a plan may decide to fall back on the fair pay of the Required and Optional Standards. Three types of payment are available for use, Salary being required, Contract and Objective Payment on agreement of the Client and Employer, based on contract requirements and negotiated payment for services rendered in the contract.

Salary

Cell Total Weekly Mission Pay: *None*

Each Employee, based on the mission record maintained for them by their cell office and the Employer in Seattle, which determines the Employee's status within the Employer' organizational scale, is to be paid on a bi-weekly schedule. Following is the most current pay scale, both gross and net, based on mission record/status; under Weekly Mission Pay, Gross represents full pay, while Net is after the Employer(s) percentage is removed. This is subject to change without notice.

Employee Rank (Missions)	Base weekly pay	Weekly mission pay
Trainee (0)	575 / 435	2590 / 1550
Rookie (0-4)	635 / 485	2855 / 1710
Operative (5-10)	700 / 530	3150 / 1890
Veteran /11-20)	770 / 570	3465 / 2045
Cell leader	+ 5 pct	+ 5 pct
Senior cell leader	+ 15 pct	NA

Contract Payment Overhead: *120.000 ¥ plus magical artifact. See appendix A* Total negotiated payment, above and beyond the afore-defined Cell Total Weekly Mission Pay, to be distributed to each Employee as a bonus for beginning this contract, and the remainder paid upon completion of this contract. Typically, this amount is 7 – 10% of the overall contract payment after overhead expenditures to the Employer, per participating Employee.

Objective Payment *10.000 ¥ / operative (See Mission Definition for Objectives)* An amount defined within the contract paid upon completion of each objective defined in the Mission Definition in this contract, and paid to the Employer for distribution to participating Employee(s). Objective(s) must be defined and agreed upon by all principles. Requirement(s) for successful completion of Primary Objective(s) may become disputable on completion of the overall objective; however, typically, pay for objective incompleteness is forfeit. Secondary objectives are defined as collateral or dynamic in nature, and are paid based on confirmed completion of such, with incompleteness not paid, without disputable requirements.

Mission Definition: *2 missions will be defined in due time.*

Partial Fulfillment/Incompressibility: *50 % paid when mission initiates*

//This clause requires a partial or complete payment by the client even if the cell is unable to complete the assignment, or if the assignment expands well beyond the scope of the original contract. This clause protects a cell from having to complete an assignment that ends up going way beyond its original scope.



OPERATIONS, PLAUSIBLE DENIABILITY, AND DISAVOWMENT An Operation is defined in this contract as any action taken to complete the objectives contained in the scope of a contract as defined and agreed upon between the Employer, Employee(s), and Client(s). Although operations are to be completed by use of the most legal means possible, it is recognized that questionable methods may be required to serve the contract. This contract is not an excuse, or permission, to utilize questionable methods, however, and the Employer is required by law to maintain a veil of plausible deniability, allowing the principles to separate themselves from the potential negative effects and actions of any Client, Employer, and/or Employee. This measure is designed to maintain solvency and/or integrity of Draco foundation in accordance with the Foreign Corrupt Powers Act as well as every law regarding public and private firms and corporations, in accordance with international, federal, state, and local law.

Should an Employee of any standing become a prisoner of war, or be placed in prison due to disobeying or otherwise undeniably breaking applicable law(s), the Employer has the right and responsibility to disavow an offending Employee, which is to lock stored records concerning the Employee and block all attempts to access such information as would damage the Client, Employer, and/or the Employee. To disavow also allows agencies within the UCAS to begin diplomatic exchanges to secure the release of the disavowed Employee, subject to the aforementioned laws.

Signature by all principles to this contract is legal verification of acknowledgement of the applicable laws related to this section.

Special Operational Instruction(s):

//special operational instructions/limiting factors/

None

OPERATIONAL REQUIREMENTS, AUTHORIZED EQUIPMENT AND WEAPONS

Each contract negotiated between the Employer and any Client will contain general requirements, in the form of Objectives to be accomplished, in order that the contract may be completed. Beyond the contract, however, are many unspoken things, which are granted the Client by the Employer that are beyond the Client's control. These are weather, temperature, environment, terrain and alternate unknowable factors, from here on known as Factors.

It is incumbent on the Employee to furnish their own equipment, and is not the Clients' or Employers' responsibility to provide such things unless the equipment is wholly unknown, extremely rare, or required for Objective completion.

Authorized equipment and/or weapons are those recognized by UN treaty and local law of any region in which the Employee performs contract work. It is incumbent on the Employee to ensure local law(s) do not preclude the use of any piece of equipment prior to entering the region. The legal department for the Employer may be consulted on these laws for a discounted fee or signature. Information may be withheld from the Employee with proper legal reason.

Special Requirement(s)/Restriction(s) on Equipment: None

//requirements/restrictions/special use//

Escape or Surrender:

//If Operatives come across a potential violation of their operational restrictions, whether defined in the Operations Policy Handbook or in this contract, unless it is a covert operation or requires the completed handling of sensitive materials or documents, this clause allows them to escape the contract and have it be completable, anyway, with partial or full payment, as defined here.//

Right to Extend:

//This clause gives the client the right to extend a contract at more or less the same rates of payment, if an assignment may lead to additional, related objectives. This may be beneficial to the cell for further assignments in new contracts, as well.

RULES OF ENGAGEMENT

Contract requirements may include the use of conventional and advanced firearms to complete the Objectives of this contract. In general, the Employee is required to be in a weapons hold status unless or until fired upon by enemy combatants. A Cell Leader may determine engagement is necessary based on their professional assessment in the field, and determine the requirements for changing the rules of engagement have been met. Certain special instances may preclude the ability to seek guidance, and the Employee may be required to refer to EXCEPTIONS TO POLICY, Item 4.

Rules of engagement may be defined otherwise, on agreement of the principles of this contract.

Rules of Engagement non-Standard Definition:

//rules of engagement; may not place Operators at odds with company or contract policy and limitations//



SECTION C: ACKNOWLEDGEMENT AND SIGNATURES

I, (print name) Matthew "Inferno" Parker, do hereby affirm that I have read, understand, and agree to all sections of this contract, and swear to uphold, on pain of legal prosecution, its' precepts.

I, (print name) Aaron Craig - Moreau, do hereby affirm that I have read, understand, and agree to all sections of this contract, and swear to uphold, on pain of legal prosecution, its' precepts, and the good name of Draco Foundation Security, Investigations, and Consultation.





Appendix A: Operational order

<i>Contract #</i>	12-07-ay-12	<i>Date Commenced:</i>	20. July 2075
<i>Client:</i>	To be defined	Senior Cell leader:	Matthew "Inferno" Parker
<i>Client Representative:</i>		Draco Foundation representative:	Aaron Craig - Moreau

Situation Draco Foundation (DF) will deliver a powerful artifact at the price of 25.000 ¥. Matt Shaw must only use theFocus is to heal and maintain good deeds (DF values and operative handbook guidelines), which is crucial to DF.

If it comes to DF attention, within the first 3 months, that the artifact is used in a way that contradicts DF rules, regulations and values, the artifact must be returned and Mr. Shaw are compensated 75 pct of cost price. (18.750 ¥)

Matt Shaw must be present and participate in the creation/upgrade of the artifact. 1 week, at a DF compound of our choosing. Location classified.

Mission
2 missions – needs to be defined

Execution
TBD

Administration and logistics
TBD

Command and signal
TBD

Remuneration

<i>Negotiated contract payment:</i> 100.000¥	<i>+ Expenses =</i> 20.000 ¥	<i>Contract payment total:</i> 120.000 ¥
<i>Number of operative:</i> 5		<i>Operative share:</i> 24.000 ¥

(NOTE: State and Federal taxes not calculated for this payment standard)